

## **Information about proposed new board members**

### **Lennart Bylock**

Lennart Bylock is an entrepreneur with extensive experience from board assignments. He is Chairman of the Danish AS3 Companies and Sigur Holding S/A. He is a board member of Swede Ship Marine AB.

He has previously held several executive and board positions, including President and CEO of Nitro Nobel Group and CEO and Chairman of B&N (Transatlantic). He has also been a Chairman in Varta, Cellmark and Natur & Kultur, board member of Lundbergföretagen, Cloetta and Cloetta Fazer.

Mr Lennart Bylock, born in 1940, is a Swedish citizen.

### **Håkan Kirstein**

Håkan Kirstein was President and CEO and board member of Niscayah Group AB until January, 2012. He is a board member of Kemetyl Group AB.

He has previously held several leading positions within Statoil, among them CEO of StatoilHydro Sweden and CEO of Statoil Retail Sweden. He has also been a board member of Intersport Sverige AB.

Håkan Kirstein, born in 1969, is a Swedish citizen and holds a M.Sc. in Business Economics from the University of Stockholm.

### **Peter Törnquist**

Peter Törnquist is Partner at CVC Capital Partners and responsible for CVC in the Nordic countries. He is a board member of Matas A/S, Denmark, CVC Capital Partners Svenska AB, Starbreeze AB, United Waters AG, Switzerland, Pure Sailing AB, Keravel AB, Crozon Invest AB, P Törnquist Invest in Stockholm AB and A Story of Taste AB.

He has previously been Managing Director at Lehman Brothers, responsible for the Nordic business and the pan-European Industrial Group and Senior Partner, Director and member of Bain & Company Executive Committee.

Peter Törnquist, born 1953, is a Swedish citizen and holds a M.S in Economics and Business from Stockholm School of Economics and a MBA from IMD, Lausanne, Switzerland.

## **Robert-Jan van Ogtrop**

Robert-Jan van Ogtrop is an investor and Industrial Partner and Advisory Board member of CVC Capital Partners. He holds several board assignments, among them Chairman of the board of LEAF Holding S.A., African Parks and TBL Mirror Fund, board member of C1000 and Xindao B.V.

He has previously held several positions within the Spirits and Food industry, among them CEO of Remy Cointreau, Chairman and CEO of Bols Royal Distilleries and Managing Director of Bols International B.V.

Robert-Jan van Ogtrop, born in 1956, is a Dutch citizen and holds an M.B.A. from the Graduate School of Management in Rotterdam and a B.A. in Business Economics from the Erasmus University of Rotterdam, The Netherlands.

## **Adriaan Nühn**

Adriaan Nühn holds several board assignments. He is Chairman of Sligro Food Group and Macintosh Retail Group, board member of LEAF Holding S.A., Heiploeg, Plukon Royale, Anglovaal Industries Ltd. (AVI) and Stern Group N.V.

He has previously held several leading positions within Sara Lee Corporation and Procter & Gamble, among them Executive Vice President of Sara Lee Corporation and CEO of Sara Lee International and President Global Coffee and Tea Division of Sara Lee. Within Procter & Gamble he was Area Manager Scandinavia based in Stockholm and Managing Director Austria.

Adriaan Nühn, born in 1953, is a Dutch citizen and holds an M.B.A., University of Puget Sound, Tacoma, Washington, USA and a B.A. of Business Administration of Hogere Economische School, Eindhoven, The Netherlands.

## **Hans Eckerström**

Hans Eckerström is Partner at Nordic Capital Advisory AB. He is Chairman of the board of Britax Childcare Ltd., board member of Thule Group AB, Aditro Group AB, LEAF holding S.A., and Nordic Outsourcing Services AB.

He has previously been with Arthur D. Little and has been a board member of SATS Holding AB and C More Group AB.

Hans Eckerström, born in 1972, is a Swedish citizen and holds a M.S. in Mechanical Engineering of Chalmers University of Technology, Gothenburg and a M.S. in Business Administration, University of Gothenburg, Sweden.