







## Information about member of the board of directors who is proposed for new election

	<p><b>Lilian Fossum Biner</b></p> <p>Elected to the Board: proposed member of the board of directors for the AGM 2013</p> <p>Born: 1962</p> <p>Nationality: Swedish</p> <p>Education: BSc, Stockholm School of Economics, Sweden</p> <p>Other assignments: Board member of Oriflame Cosmetics S.A., Thule Group AB, Nobia AB, Melon Fashion Group OJSS, a-connect AG and Givaudan SA.</p> <p>Previous assignments: Lilian has earlier worked at AB Electrolux and Axel Johnson AB. She has long experience of financial management, strategic pricing HR issues and multi-brand strategy.</p> <p>Independent from major shareholders: Yes</p> <p>Independent from the company and management: Yes</p> <p>Shareholding: –</p>
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## Information about members of the board of directors who are proposed for re-election

	<p><b>Lennart Bylock (chairman)</b></p> <p>Elected to the Board: 15 February 2012</p> <p>Born: 1940</p> <p>Nationality: Swedish</p> <p>Other assignments: Chairman of Sigur S/A Switzerland. Board member of Swede Ship Marine AB, Villa Godthem Förvaltnings AB, Danish AS3 Companies and Bylock Konsult AB.</p> <p>Previous assignments: President and CEO of Nitro Nobel Group. CEO and Chairman of B&amp;N AB (Transatlantic). Chairman of Endomines AB (publ), Varta, Cellmark and Stiftelsen Natur &amp; Kultur. Board member of LE Lundbergföretagen, AS3 Svenska AB, Cloetta AB and Cloetta Fazer AB. Lennart has also held a number of positions in the shipping, banking and finance sectors.</p> <p>Independent from major shareholders: Yes</p> <p>Independent from the company and management: Yes</p> <p>Shareholding: –</p> <p>Related party shareholdings: 101,764 class B shares.</p>
	<p><b>Hans Eckerström</b></p> <p>Elected to the Board: 15 February 2012</p> <p>Born: 1972</p> <p>Nationality: Swedish</p> <p>Education: MSc Mechanical Engineering, Chalmers University of Technology, and MSc Business Administration, University of Gothenburg, Sweden.</p> <p>Other assignments: Partner at Nordic Capital Advisory AB. Chairman of Britax Childcare Ltd and SiC Holding GmbH. Board member of Aditro Group AB, Nefab Holding AB, Eckis Holding AB, ENC Holding AB, ENC Products AB, Nordic Cecilia Four AB, Nordic Outsourcing Services AB, NRS Holding AB and Thule Group AB.</p> <p>Previous assignments: Board member of Nossegem AB, SATS Holding AB and Tradimus Holding AB. Hans has previously had board assignments in C More Group AB. Hans has also been active at Arthur D. Little.</p> <p>Independent from major shareholders: No</p> <p>Independent from the company and management: Yes</p> <p>Shareholding: –</p>

## Information about members of the board of directors who are proposed for re-election (cont'd)

	<p><b>Håkan Kirstein</b></p> <p>Elected to the Board: 15 February 2012          Born: 1969          Nationality: Swedish          Education: MSc Business Economics, Stockholm University, Sweden.          Other assignments: Board member of Kemetyl Group AB.          Previous assignments: President, CEO and board member of Niscayah Group AB until January 2012. CEO of Svenska Statoil AB and a number of assignments within Statoil, including CEO of StatoilHydro Sweden and Statoil Detaljhandel AB. Board member of Intersport Sverige AB, PAF Service AB, SPBI Service AB. Niscayah Group AB, SPBI Service AB, Intersport AB and PAF Service Aktiebolag.          Independent from major shareholders: Yes          Independent from the company and management: Yes          Shareholding: –</p>
	<p><b>Adriaan Nühn</b></p> <p>Elected to the Board: 15 February 2012          Born: 1953          Nationality: Dutch          Education: MBA, University of Puget Sound, Tacoma, Washington, USA, and BA of Business Administration, Hogere Economische School, Eindhoven, the Netherlands.          Other assignments: Chairman of Sligro Food Group N.V. and Macintosh Retail Group N.V. Board member of Plukon Food Group, Anglovaal Industries Ltd., Stern Group N.V. and Kuoni AG.          Previous assignments: Executive Vice President of Sara Lee Corporation. CEO and Chairman of Sara Lee International and President of Global Coffee and Tea Division at Sara Lee. Area Manager Scandinavia at Procter &amp; Gamble. Managing Director of Procter &amp; Gamble Austria.          Independent from major shareholders: Yes          Independent from the company and management: Yes          Shareholding: 198,363 class B shares.</p>
	<p><b>Robert-Jan van Ogtrop</b></p> <p>Elected to the Board: 15 February 2012          Born: 1956          Nationality: Dutch          Education: MBA, the Graduate School of Management, Rotterdam, and BA in Business Economics, Erasmus University, Rotterdam, the Netherlands.          Other assignments: Investor in renewable energy/clean technology, Industrial Partner and Advisory Board Member of CVC Capital Partners. Chairman of African Parks, founder and chairman of TBL Mirror Fund. Board member of Xindao and Enviu, founder and chairman of Circle Economy, Trustee of the Wilderness Foundation/Wilderness Leadership School.          Previous assignments: President and CEO of Remy Cointreau. Chairman and President of Bols Royal Distilleries. CEO of Bols International B.V., Chairman of the Foundation for Natural Leadership, C1000, Massive, Unireg and Retail Network.          Independent from major shareholders: No          Independent from the company and management: Yes          Shareholding: 87,158 class B shares.</p>

## Information about members of the board of directors who are proposed for re-election (cont'd)

	<p><b>Mikael Svenfelt</b></p> <p>Elected to the Board: 25 August 2008          Born: 1966          Nationality: Swedish          Education: Marketing and business economist, Tibbleskolan, and law studies, Folkuniversitetet, Sweden.          Other assignments: CEO and board member of AB Malfors Promotor. Chairman of Fjärilshuset Haga Trädgård AB. Board member of Fjärilshuset Haga Trädgård Café AB and Rollox AB.          Previous assignments: Senior positions in Nicator group, Dell Financial Services and GE Capital Equipment Finance AB.          Independent from major shareholders: No          Independent from the company and management: Yes          Shareholding: 25 class A shares and 37,535 class B shares.          Related party shareholdings: 8,730 class B shares.</p>
	<p><b>Olof Svenfelt</b></p> <p>Elected to the Board: 25 August 2008          Born: 1941          Nationality: Swedish          Education: MSc Engineering, Faculty of Engineering, LTH, Lund University, and LL B, Stockholm University, Sweden.          Other assignments: Board member of AB Malfors Promotor, Highland Group AB, the Hjalmar Svenfelt Foundation, the Wilhelm Stenhammar Foundation and the Georg Hultner Foundation.          Previous assignments: Chairman of Cloetta AB and Deputy Chairman of Cloetta Fazer AB. Board member of Metoden Agenturer AB and the Hagdahl Academy Foundation.          Independent from major shareholders: No          Independent from the company and management: Yes          Shareholding: 30 class A shares and 2,347,300 class B shares.          Related party shareholdings: 9,855,954 class A shares and 53,370,661 class B shares.</p>
	<p><b>Meg Tivéus</b></p> <p>Elected to the Board: 5 November 2008          Born: 1943          Nationality: Swedish          Education: MBA, Stockholm School of Economics, Sweden.          Other assignments: Chairman of Arkitektkopia AB, Björn Axén AB, Folkvandvården Stockholms län AB and Solhagagruppen AB. Board member of Meg Tivéus AB, Nordea Fonder AB, Swedish Match AB, 02 EI ekonomisk förening and Endomines AB.          Previous assignments: Chairman of Boss Media AB and Danderyds Sjukhus AB. Board member of Addici AB, Apoteket Farmaci AB, Billerud AB, Cloetta Fazer AB, Frösunda LSS AB, IUC Sverige AB, Nordic Cable Acquisition Company Sub- Holding AB, SC Intressenter AB and Victoria Park AB. Meg has also been CEO of Svenska Spel AB, Deputy CEO of Posten AB, Division Manager at Holmen AB and Åhléns AB, Manager at Nordiska Kompaniet and Product Manager at Modö AB.          Independent from major shareholders: Yes          Independent from the company and management: Yes          Shareholding: 1,008 class B shares.</p>

## Information about member of the board of directors who are proposed for re-election (cont'd)

	<p><b>Peter Törnquist</b></p> <p>Elected to the Board: 15 February 2012 Born: 1953 Nationality: Swedish Education: MSc Economics and Business, Stockholm School of Economics, Sweden, and MBA, IMD Lausanne, Switzerland. Other assignments: Partner at CVC Capital Partner and responsible for CVC in the Nordic countries. Chairman of CVC Capital Partners Svenska AB, Svenska M Holding AB, Keravel AB, Crozon Invest AB and P Törnquist Invest i Stockholm AB. Board member of Ahlsell AB, Matas A/S, United Waters AG and Pure Sailing AB. Previous assignments: Chairman of Retail Television AB, Starbreeze Studios AB and DT Group A/S and board member of Posten A/S. Managing Director at Lehman Brothers. Senior Partner at Bain &amp; Company. Independent from major shareholders: No Independent from the company and management: Yes Shareholding: –</p>
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Shareholding at 31 December 2012