

Key messages Q4 2020

- Sales recovery transitioned into new slowdown following 2nd wave impact
- Branded food retail up, branded other channels and P&M down
- Total P&M generated a negative EBIT of ~SEK 135m in 2020
- Continued strong cost control through the VIP+ cost program; >SEK 130m
 since start 2019
- Dividend proposal of SEK 0.75 per share

"Maintained focus on the future in a challenging environment."



1. Sales results

2. Financials

3. Strategic update

4. Q&A

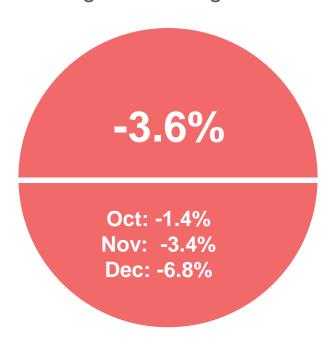
Q4 2020: Recovery transitioned into slowdown





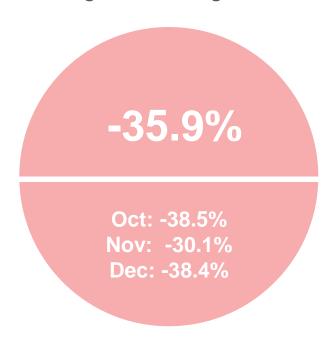
Monthly organic sales growth

Branded packaged Organic sales growth



Monthly organic sales growth

Pick & mix
Organic sales growth



Monthly organic sales growth



-11.2% organic sales growth YTD

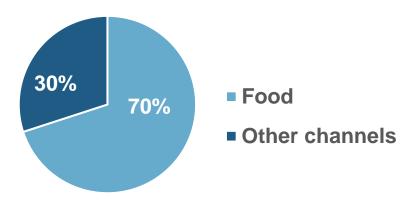
Decreased mobility across markets

Google COVID-19 Community Mobility Report; Q4

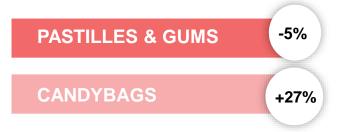
Sweden	Finland	Netherlands	
Retail & recreation - 18% Compared to baseline	Retail & recreation - 16% Compared to baseline	Retail & recreation - 31% Compared to baseline	Retail & Mobility trends for places like restaurants cafes, shopping centers, theme parks, museums, libraries, and movie theaters.
Transit stations - 37% Compared to baseline	Transit stations - 39% Compared to baseline	Transit stations - 48% Compared to baseline	Transit stations Mobility trends for places like public transport hubs such as subway, bus and train stations.
Workplaces - 24% Compared to baseline	Workplaces - 20% Compared to baseline	Workplaces - 25% Compared to baseline	Workplaces Mobility trends for places of work.

Branded packaged

2019 branded sales by channel*



Last 3 months market data**



^{*} Approximate % based on 2019 full year figures

Status of branded packaged

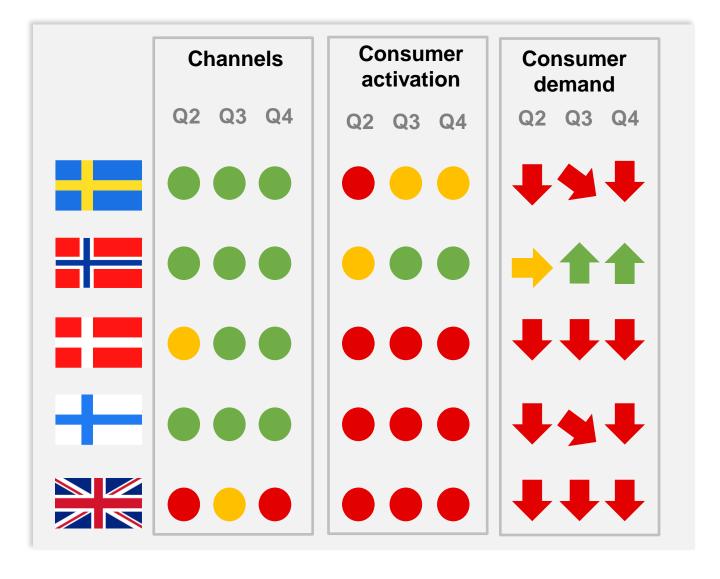
- Increased demand in Food, including e-commerce
- Closure or fewer shoppers in other channels
- Negative product mix from less impulse sales

Actions

- ✓ Step up in brand investment in top 25 brand positions
- Very strong innovation program 2021
- ✓ Step up in e-commerce resource and investment
- Valorization and Value for Money
- ✓ Focus on POS for Pastilles & Gum category
- Sustainability part of marketing agenda

^{**}Nielsen, Kesko, SOK market data, week 41-52, 2020. Candybags and pastilles; FI, DK, NO, SWE. Gums; FI.

Pick & Mix



Status of pick & mix

- Nordic channels & fixtures open, UK channel closure
- Majority of customers have not reinstated planned consumer activation
- Recovery of base consumer demand will take time

Actions to mitigate

- Working to reinstate consumer activation
- Accelerating launch of upgraded CandyKing
- Pricing for increased merchandizing cost/kg
- ✓ CandyKing and ViaPlay partnership
- Renegotiated and extended pick & mix contracts to become profitable
- ✓ Strong unique product launches P&M only



1. Sales results

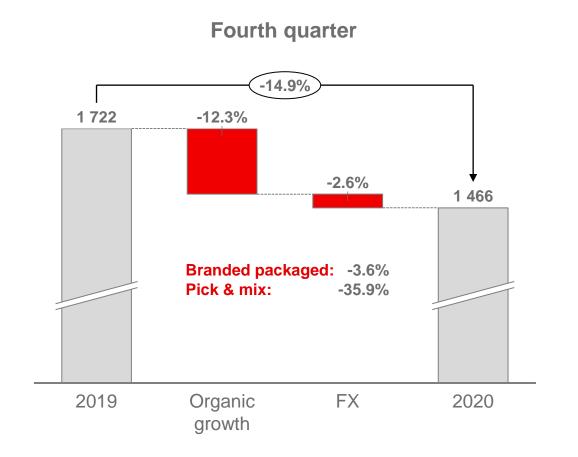
2. Financials

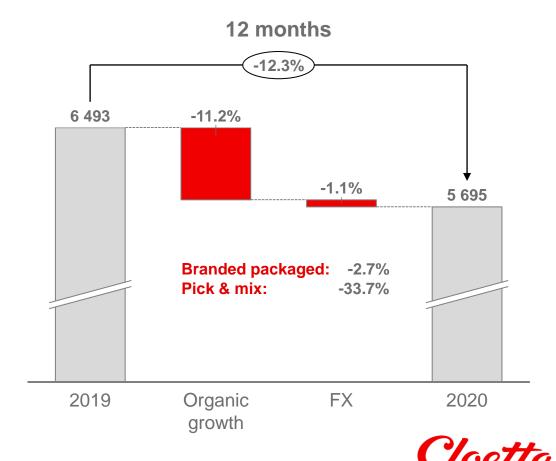
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Net Sales

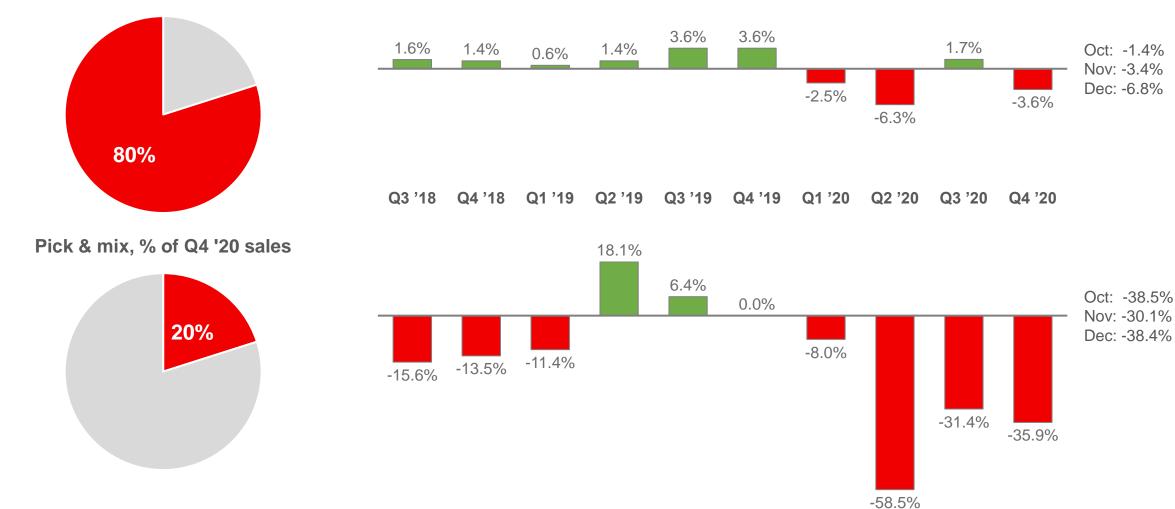
Gradual recovery in Q3 transitioned into decline in Q4





Sales development

Branded packaged, % of Q4 '20 sales

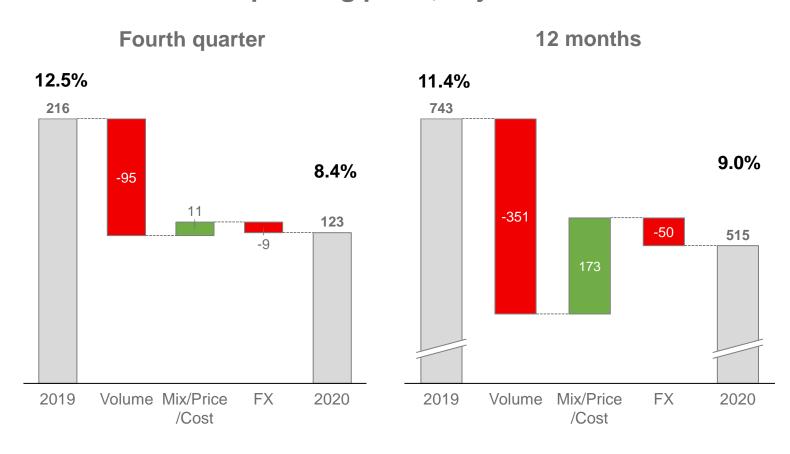


Operating profit, adjusted

Strong cost control partly mitigates lower volumes and higher marketing investments

Operating profit, adjusted

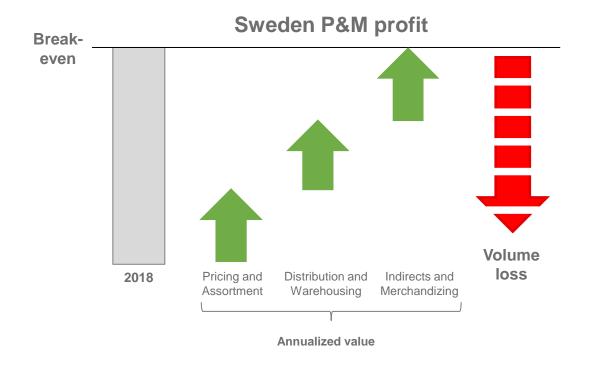
- Lower volume and unfavorable mix key drivers of decline.
- Volume loss partly mitigated by strong cost control.
- Cost savings partly reinvested in marketing.



Sweden P&M profitability

Sweden P&M profit journey

- Since disclosing the loss generated by the Swedish pick & mix business two years ago, a number of margin-enhancing initiatives have been taken.
- These actions would have brought the Swedish pick & mix business to break-even by the end 2020.
- Given the significant volume loss due to COVID-19 the effect has been delayed by around one year.





Value Improvement Program+

Significant savings from the VIP+ program

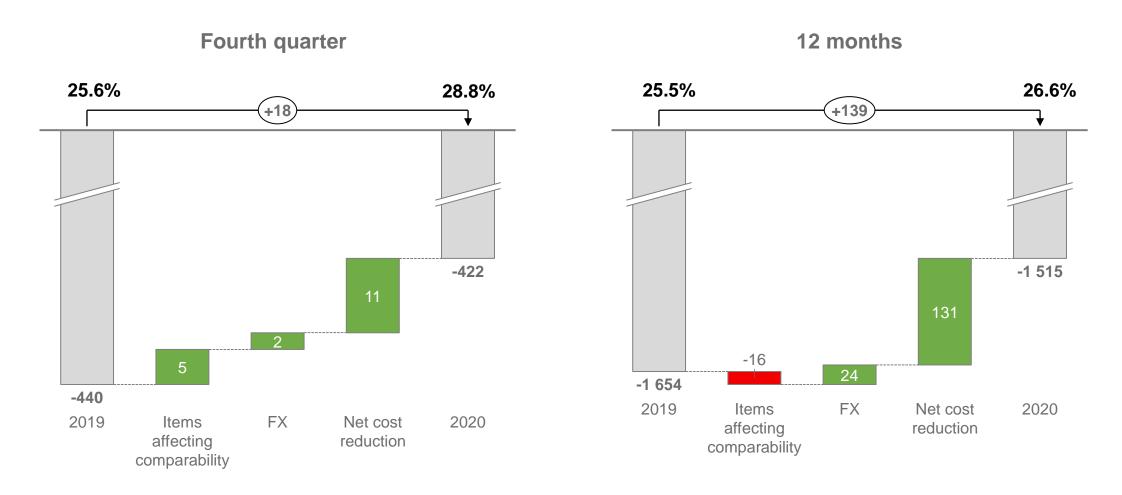
- Since 2019 the VIP+ cost program has enabled >SEK 130m in reduced SG&A costs.
- Half of the saving is of one-off nature as response to COVID-19 and from lower volumes.
- ~SEK 30m of the saving has been reinvested to strengthening our brands and marketing capabilities.





SG&A

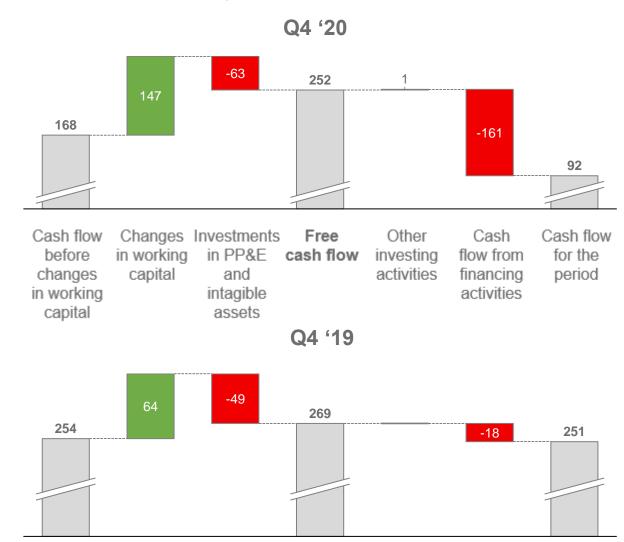
Strong cost control offsets increased marketing investments



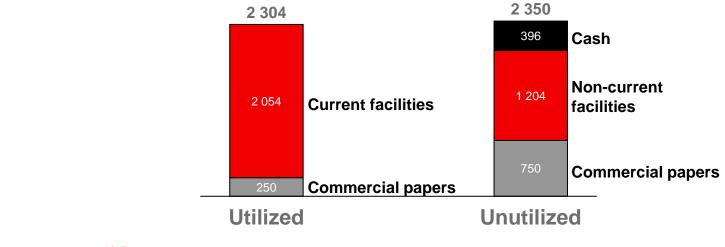
Cash flow

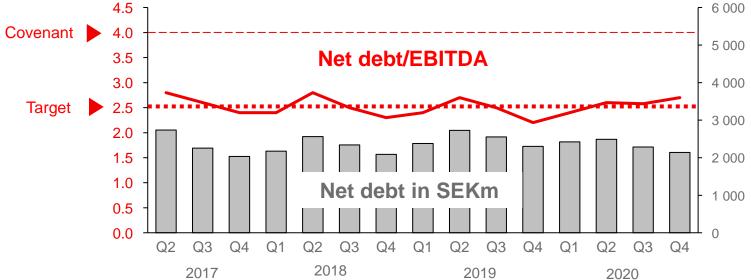
Strong free cash flow as favorable working capital offsets operating profit shortfall

- Working capital driven by lower receivables as a result of lower sales, and reduced inventories.
- Continued higher CAPEX investments;
 full-year CAPEX at ~5% of net sales.
- Dividend distribution in Q4 resulted in higher cash out flow from financing activities.



Strong financial position





- Good access to cash at more favorable terms due to improving market rates.
- Continued compliance with covenant requirements on Net debt/EBITDA.
- Refinancing of current facilities to be finalized in the first half of 2021.
- **Proposed dividend** of 0.75 (0.50) per share.





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We believe in the Power of True Joy



Opportunities for creating a positive impact in our sustainability agenda

We provide 6 choices for you I

We create joyful moments through our products. We aim to meet the variety of consumer preferences.

Joy from nature

 Assessing sustainability impact of switching colors and flavors to non-artificial sources.

We care about people

We support our employees, our suppliers and farmers, as well as our communities.

Partnerships

- Extending agreement to support shea farmers.
- 2-year pilot project with Rainforest Alliance on living income for cocoa farmers.

We improve our planet footprint



Our business depends on the environment. We take responsibility for our impacts; from sourcing to packaging.

Sustainable Sourcing

- New supplier code of conduct.
- Strong progress on PlantPack.

Key business priorities

Prioritized activities for achieving organic growth and a 14% operating profit margin, adjusted



1

- Increased A&P to strengthen top 25 brand positions
- Valorization through innovation funnel
- Perfect execution Big Hit innovations 2021
- Start of Net Revenue Management initiative

2

- COVID-19 delays profitability in Sweden by ~1 year
- Total P&M generating negative EBIT of ~SEK 135m in 2020
- Rebuilding volumes critical for profitability given fixed costs
- Piloting new lid in UK with stronger hygienic cues
- Roll-out of upgraded CandyKing in all markets

Complete

- Reorganization in Sweden executed
- Completed closure of nuts manufacturing ahead of schedule
- VIP+ enabled >SEK 130m in reduced SG&A since 2019
- Continued focus on VIP+ in 2021
- Further insourcing to exploit full capacity



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