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Styrelseordförandens redogörelse
för styrelsearbetet

Mikael Norman, Styrelseordförande

Cloettas styrelse 2021



Mikael Norman
Ordförande



Mikael Aru
Ledamot



Patrick Bergander
Ledamot



Lottie Knutson
Ledamot



Alan McLean Raleigh
Ledamot



Camilla Svenfelt
Ledamot



Mikael Svenfelt
Ledamot



Lena Grönadal
Arbetstagarledamot
LIVS



Mikael Ström
Arbetstagarledamot
PTK-Ledarna



Shahram Nikpour Badr
Arbetstagarsuppleant
LIVS



Christina Lönnborn
Arbetstagarsuppleant
PTK-Unionen

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Nyval föreslås av Malin Jennerholm

- Född 1970
- Civilekonomexamen från Handelshögskolan vid Göteborgs universitet
- Övriga uppdrag: Advisory Board Member vid Food For Progress samt styrelseledamot i Sweden Food Arena och Livsmedelsföretagen
- Tidigare uppdrag: VD för Orkla Confectionery & Snacks Sverige, General Manager Professional Nordics vid Jacobs Douwe Egberts, flera positioner vid Mondelēz International och Kraft Foods



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Styrelsemöten verksamhetsåret 2021

- 11 ordinarie styrelsemöten inklusive konstituerande möte



Utskottsmöten 2021

- **Revisionsutskottet** – 4 möten
 - Patrick Bergander (ordf)
 - Mikael Aru
 - Camilla Svenfelt
- **Ersättningsutskottet** – 4 möten
 - Mikael Svenfelt (ordf)
 - Mikael Norman
 - Alan McLean Raleigh



Styrelsens arbete

Fokus under året

- Ökade investeringar för att stärka ikoniska varumärken
- Starka innovationer som svar på viktiga konsumenttrender
- Ytterligare fokus på e-handel
- Åtgärder för att Lösviktsverksamheten utvecklas mot acceptabel lönsamhet
- Ny och ambitiös hållbarhetsagenda antagen
- Fokus på kostnader och effektivitet
- Framgångsrik refinansiering av koncernens lån



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Ett starkt verksamhetsår

- Ett år av återhämtad försäljning och förbättrad lönsamhet:
 - Förpackade märkesvaror växte fyra kvartal i rad, försäljning över 2019 års nivåer
 - Lösviktsverksamheten nära break-even på helårsbasis
- Ett sunt kassaflöde och en stark finansiell ställning gör att styrelsen föreslår att utdelningen återgår till nivån före pandemin om 1,00 kronor (0,75)
- Aktien steg 7 procent under 2021, totalavkastningen var 9 procent
- Aktien har utvecklats bättre än index under början av 2022



"Ett varmt tack till alla medarbetare för fantastiska arbetsinsatser under ännu ett år av global turbulens."



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