

Handelsbanken May 2019



This is Cloetta

FOUNDED IN

1862

ANNUAL SALES SEK

6.2BILLION

SALESIN

50

COUNTRIES



2.500 EMPLOYEES























We bring a smile to your Munchy Moments





Cloetta's strengths

Strong brand/category positions and pick & mix scale in North Western Europe

Cloetta's strategic strengths

- Strong leading local brands
- Core markets in growing North Western Europe
- Strong European leader in pick & mix
- Scale benefits in North Western Europe vs local competition
- Route to market scale in core markets
- Locally tailored innovation



Based on Cloetta market share in respective category in 2018.



Strong heritage brands liked and trusted by our consumers

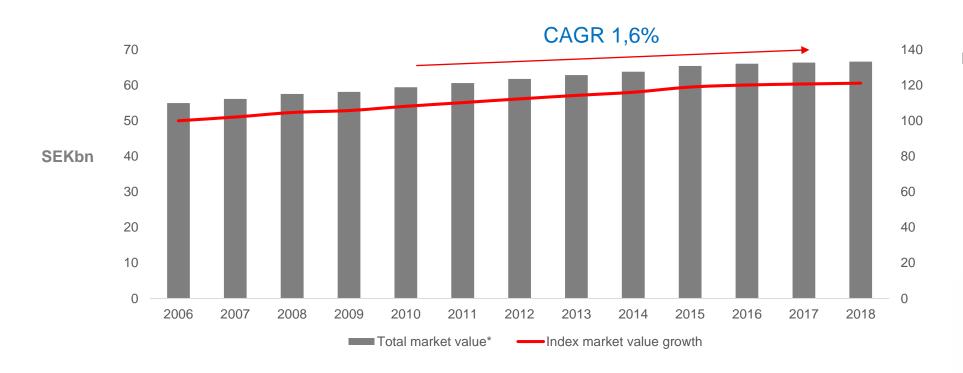


Local Global Balance





Growth in Branded Confectionery market Value growth: Cloetta needs to step up in premiumization



Index

160 gr

140 gr





*Source: Datamonitor/ Mintel

Markets: Sweden, Denmark, Norway, Finland and Netherlands



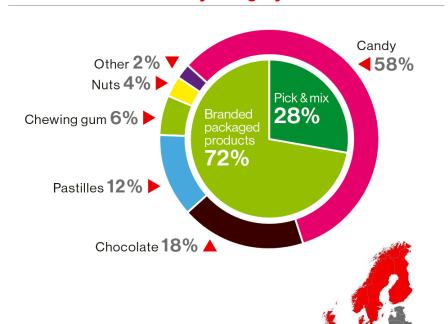
Focus on core markets and core categories

From acquiring new munchy moment categories to organic growth

Cloetta's net sales by country



Cloetta's net sales by category









Core strategy: Organic growth and 14% EBIT

From acquisition growth to organic growth

2012: New company

- Merger Cloetta-LEAF
- Listed on Stock market
- HQ in Stockholm





2014: Harmonization

- One ERP system
- Factory rationalization & LFAN
- Smaller acquisitions



2017: Structure change

- Disposal of Italy
- Acquisition Candyking
- Overload moulded factory network



2018: Shift to organic growth

- Consumer as boss
- New management
- ONE Cloetta
- Organic growth
- Sharpened strategy on the road to 14%



Key Business Priorities

Cloetta to organic growth and 14% EBIT margin, adjusted



Branded growth

- Branded business grew +1,5% at 14%+ EBIT in 2018
- Four consecutive quarters of growth in 2018



Pick & mix to sustainable value

- Pick & mix delivers 1-2% EBIT margin
- Solve profitability issues in Sweden ~ SEK -60m EBIT in 2018
- Synergy realization and insourcing



Reduce costs and drive efficiency

- Value Improvement Program+
- Factory efficiency improvements



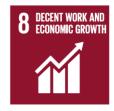
Responsible growth Offering informed choice for consumer

- Consumer as boss
- NAF/NAC
- Increased resource efficiency
- Responsible sourcing of raw material (UTZ)
- Employee development and health
- Plastic reduction
- "Choice for you" strategy



























Offering consumers the choice

Indulgence







Sustainable value creation in pick & mix Short term 2019 & 2020

- Turn around EBIT in pick & mix in Sweden from ~SEK -60m in 2018 to average pick & mix EBIT
- Contract and price models being redeveloped
- Cut cost in warehousing and distribution set-up in Sweden
- Continue to insource Candyking volumes
- Drive merchandising efficiency
- Harmonize assortment





Sustainable value creation in pick & mix Medium term

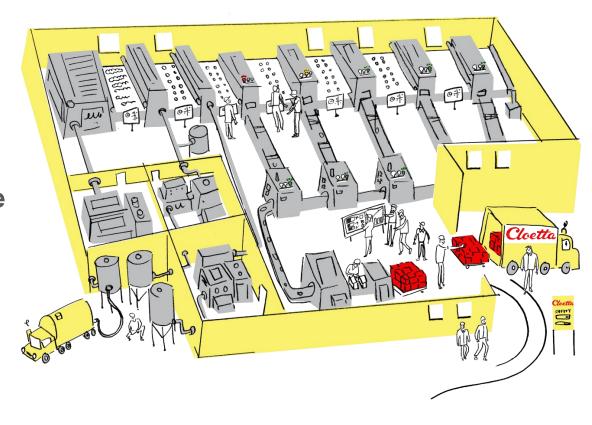
- Drive penetration in Finland, Denmark, Norway and the UK
- Develop pick & mix category and brand offering
- Develop concepts to fit all markets
- Create "Shop in Shop" concept to get more value
- E-commerce:
 - Scale e-commerce
 - In-store theatre' needs





The Perfect Factory From Lean 2020 to Cloetta Leading Performance Program

- The Lean 2020 program launched in 2015
- The Perfect Factory programme aims to build Repeatable, Measurable and Capable lines and competent Employees.
- In 2019 Cloetta will change the way we operate in Cloetta manufacturing with the start of Cloetta's Leading Performance Program

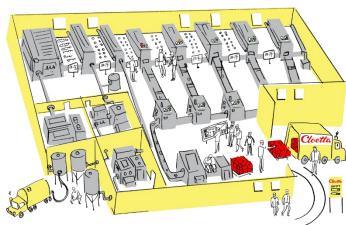




Invest to grow Capacity investments needed

- 10% capacity increase in moulding technology
- Additional capacity will support
 - Growth in branded packaged products
 - Realization of additional Candyking synergies (insourcing)
 - Insourcing of volumes produced in previously Cloetta-owned Italian plants
- Investment approximately SEK 100m will debottleneck current lines in Turnhout and Levice
- New capacity will gradually be available from 2020







Leverage and dividend on target

Growth and margin trailing

2017 2018 **Organic Growth*** -1.2% -2.8% **EBIT Margin, Adj** 10.4% 10.9% Net Debt / 2.4 2.3 **EBITDA Dividend Policy** 54% 60% (share of profit)

Targets 1-2% (In line with market) ≥ 14% ≤ 2.5 40-60%

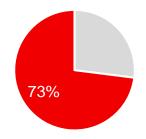


*Growth at constant exchange rates

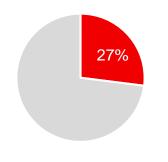
Good progress on branded growth in 2018

Offset by lost contract for pick & mix

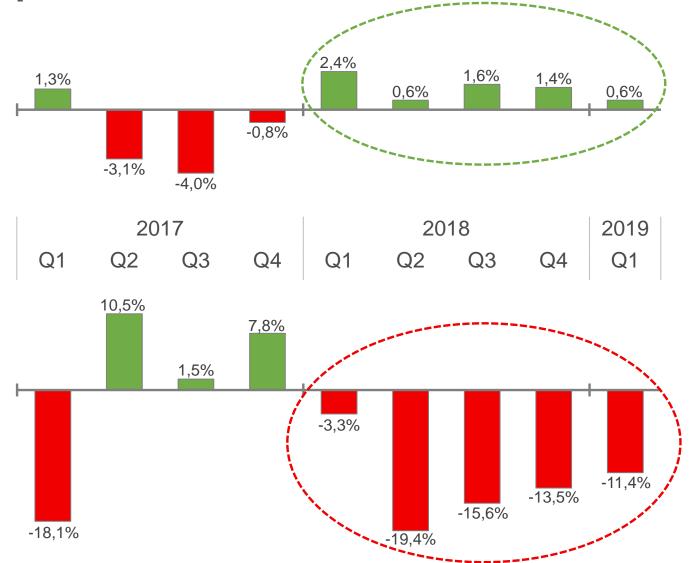
Branded, % of Q1 2019 sales



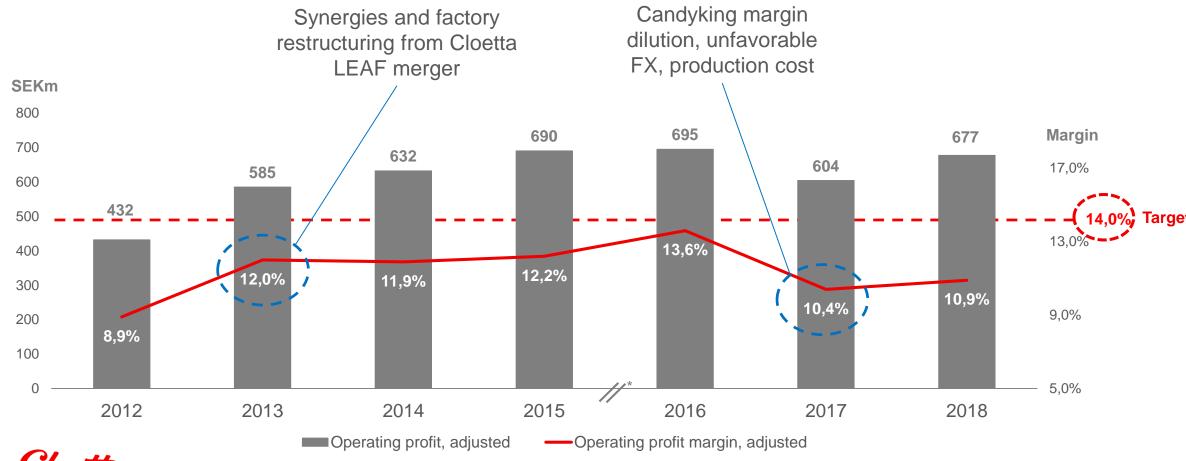
Pick & mix, % of Q1 2019 sales







Track record of margin gains through restructuring and synergies



Well-stocked road-map to deliver targeted 14% EBIT margin, adjusted

EBIT margin, adjusted, %





Pick & mix portfolio

- Candyking synergies
- Pick & mix margin turnaround
- From volume to value creation





Branded growth

- Scale and speed in innovation
- Marketing Return on Investment





Perfect Factory

- Cost efficiency through Cloetta Leading Performance Program
- Continued insourcing including Italian volumes





Reduce indirects

 New program using ZBB methodology





Other value enhancing initiatives

 New and shared best practices, including on revenue management, net productivity, portfolio and mix management

≥ 14,0%

Value Improvement Program+

2018 *Cloetta*

10.9%

Mid-term

Value Improvement Program Plus:

New holistic and company-wide program to safeguard delivery of the roadmap

One program for value-creating initiatives, using industry-leading practices and grounded in Zero Based Budgeting principles

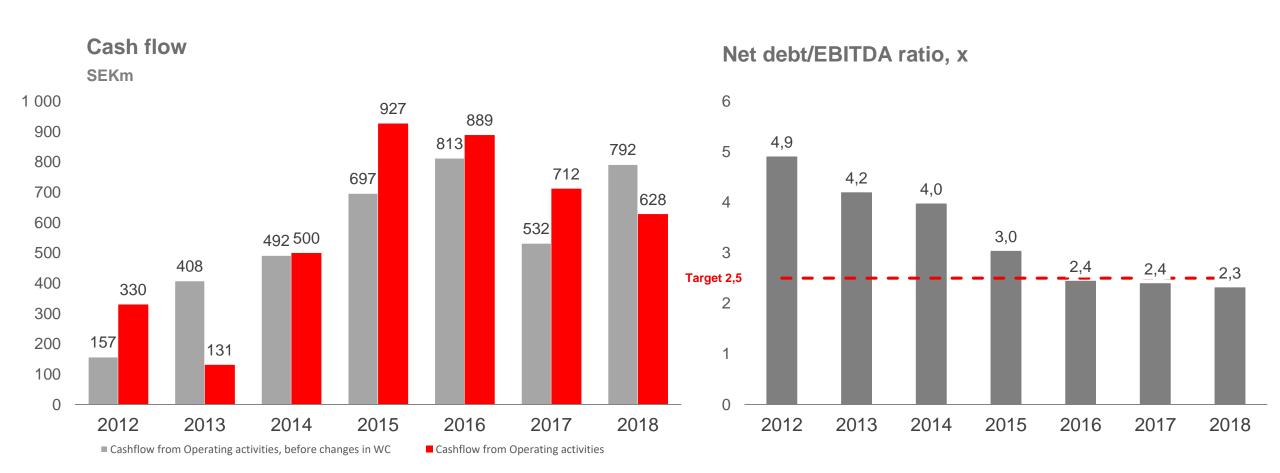
- Transparency to confirm effort and money is spent where it matters the most to deliver profitable growth and targeted EBIT
- Accountability for building blocks, with overlaps managed and no drill-sites missed
- Rigor in tracking of actuals and fulfillment of commitments



To reduce indirect spend in SG&A and Operations, Cloetta has engaged Accenture for spend analysis and value targeting including benchmarking and best practices



Solid cash flow and healthy leverage





Capital allocation principles Supports growth and continues to prioritize dividends

Invest for growth

- Increased investments in working media to fuel branded growth
- Investment in production capabilities for growth and future insourcing

Dividends

Maintaining attractive dividend target of 40-60% of profit for the period

Targeted M&A

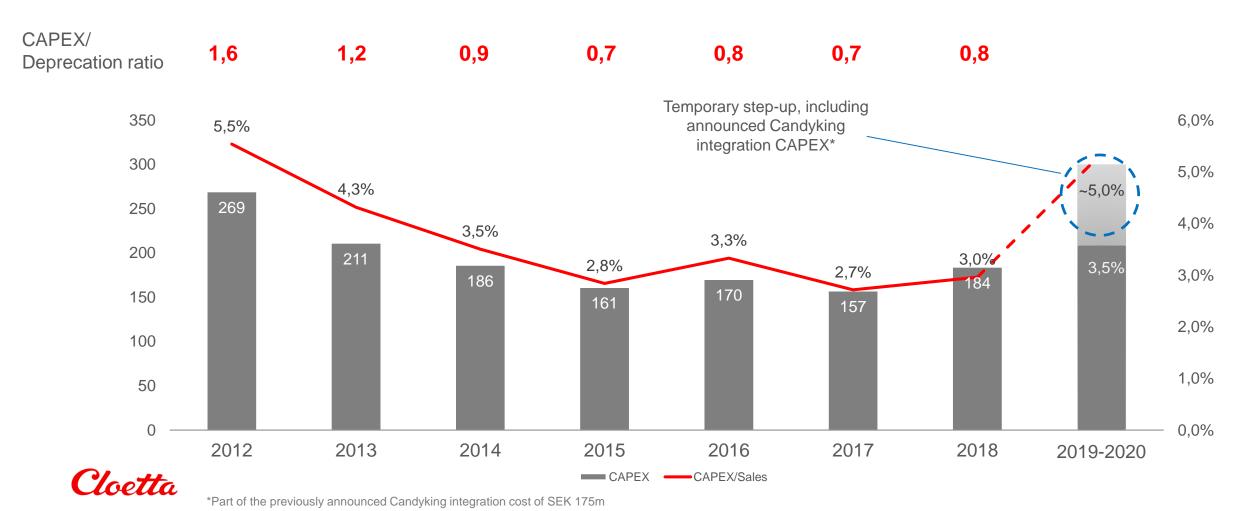
- Footprint in existing core geographies and categories of Cloetta
- Clear objective of synergy realization and solid financial returns

Repayment of debt

Keep stable debt ratio in line with target to maintain flexibility for M&A



Cash Flow supports temporary step-up in CAPEX in 2019-2020 including Candyking insourcing







Drive growth

Cloetta's Core Strategy "To bring a smile to your Munchy Moments"

• Strengthen the equity of our core brands

- Focus on core categories and core markets, double international
- Fewer and stronger innovations to drive valorization
- Create value concepts and penetration in pick & mix
- Selective acquisitions on core categories and markets

-acilitate growth

- Zero tolerance for accidents
- Create "One Cloetta"
- Strengthen brand and category management competence
- CSR to drive consumer agenda
- Create a winning culture
- Develop, attract and retain skilled leaders and employees

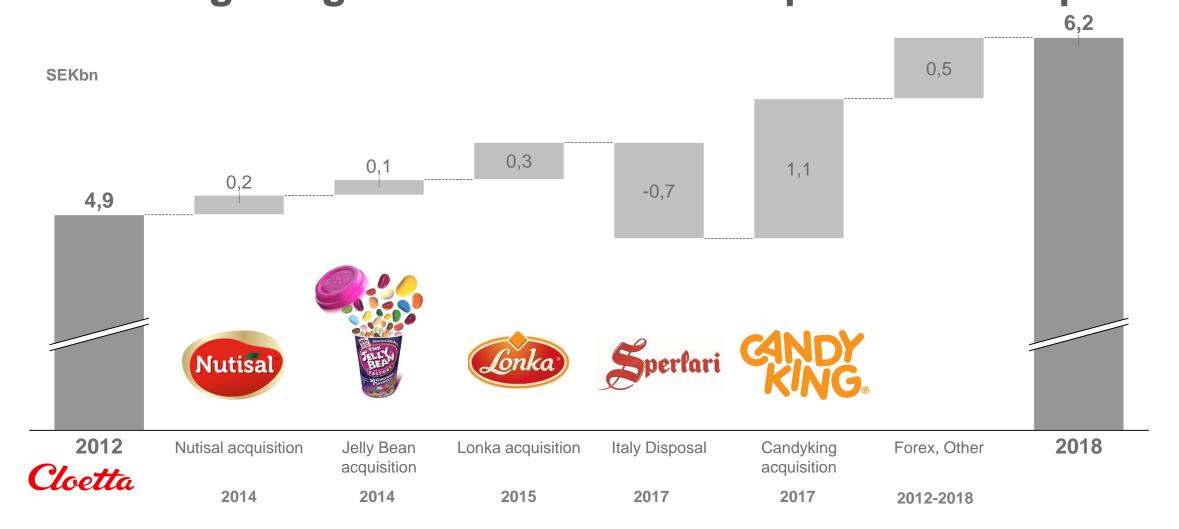
Fund growth

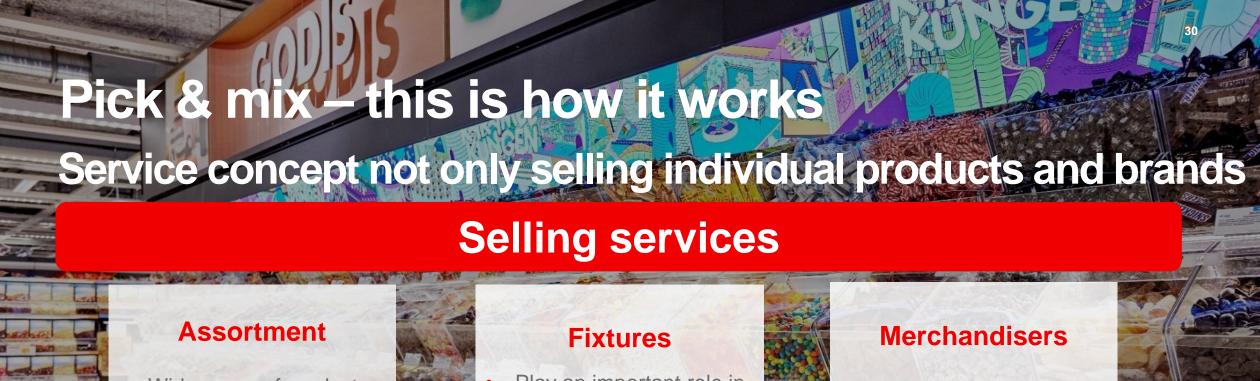
- Drive cost saving activities –
 "VIP+"
- Embed "Perfect Factory" and Lean in the supply chain
- Insource production
- Improve profitability in pick & mix
- Improve marketing efficiency and internal systems and processes

Target: Organic Sales growth in line with market and EBIT margin, adjusted – at least 14%



Sales growth historically driven by acquisitions Shift to organic growth with selective acquisitions on top





- Wide range of products
- Consumer preferences vary by market
- Mainly products from candy and chocolate categories



- Play an important role in a successful pick & mix concept:
 - Branding perspective +
 - How products are displayed



- Fill up products into fixtures
- Keep fixtures fresh and clean

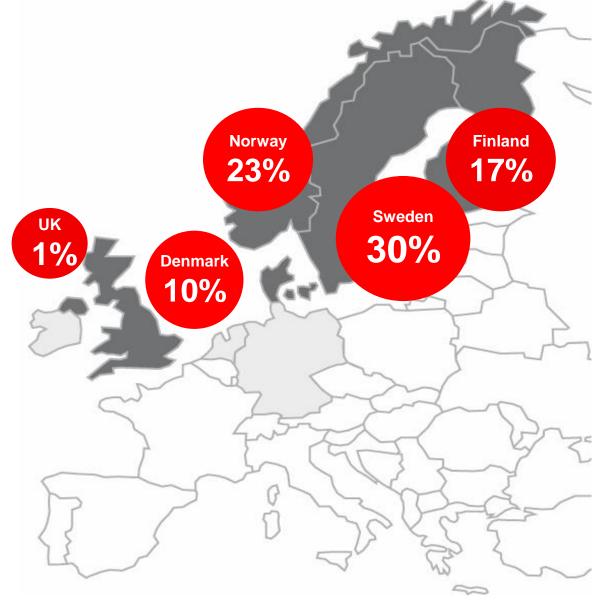


Geographical spread

- Very strong position in the Nordic countries
- High share of total confectionary consumption

Consumer trend: Individualization

- Pick & mix concept catering to consumers seeking to satisfy individual needs
- Consumers choosing products and services individually





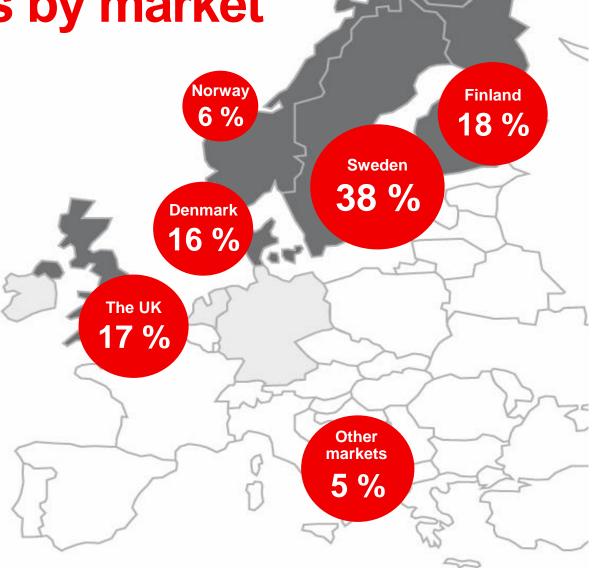


Cloetta's pick & mix sales by market





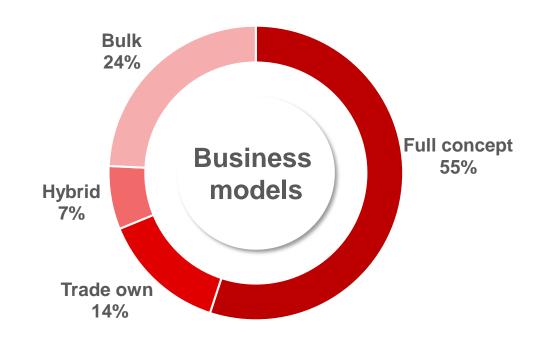






Four pick & mix business models

- Full concept covers everything from branding, assortment and fixtures to merchandising
- Trade own concept is similar to full concept but with a retailers own branding
- In Hybrid models e.g. merchandising can be handled by the customer themselves
- Bulk business is products sold to someone else's pick & mix solution



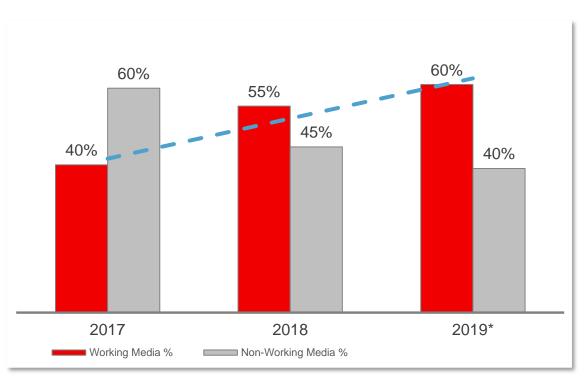


Accelerate Marketing Return On Investment

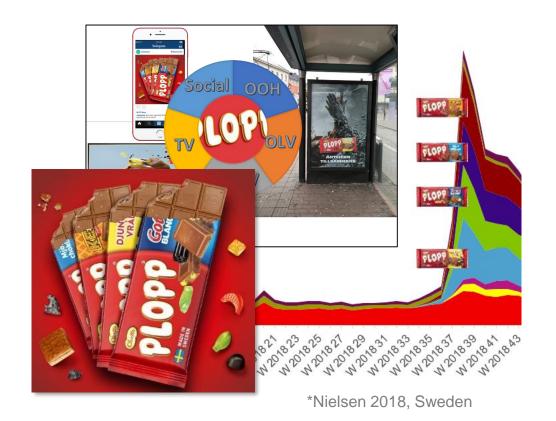
Step 1: make 70% of marketing spend visible to consumer



Step 2: Maximize effective pure media 70% (boost hard, measure fast)

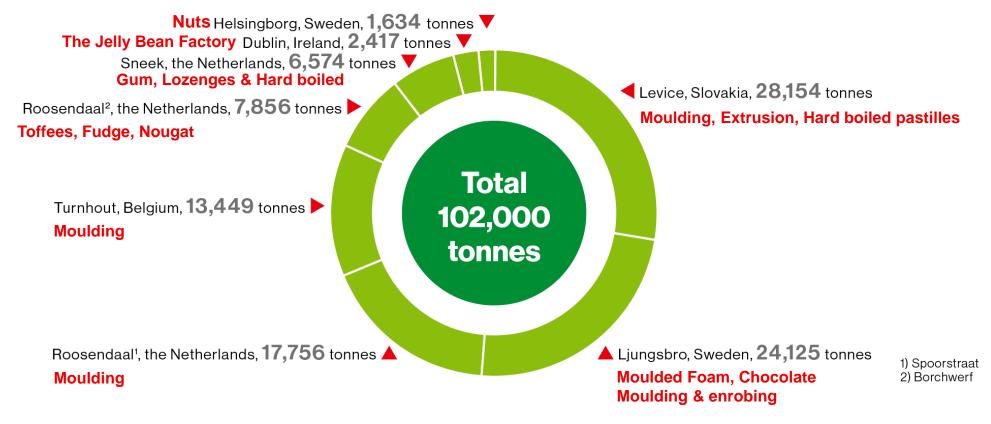


* Ambition for 2019



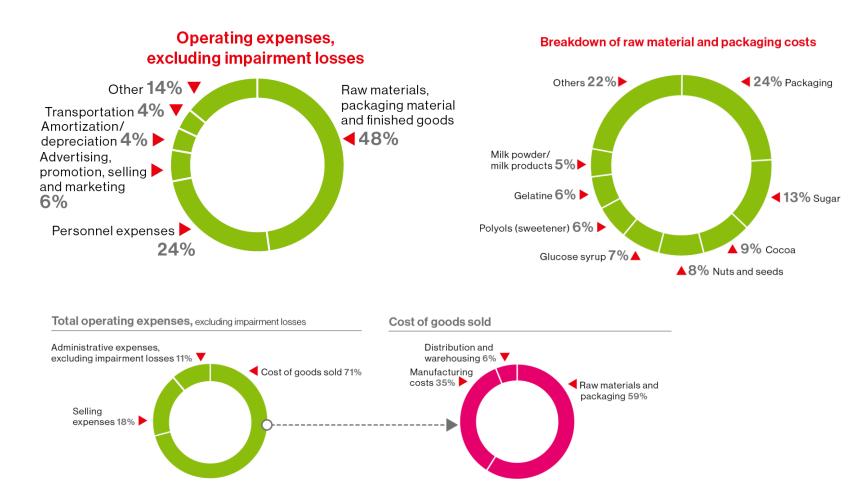


Creating Centers of Excellence Volume and technologies in 2018, tonnes





Cost structure 2018





We bring a smile to your Munchy Moments





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